

Since 2012, the **ONEplace Nonprofit Leader Academy** has offered emerging community leaders an in-depth exploration of leadership within a nonprofit organization.

The goal of the Academy is to develop executive leadership within the nonprofit context. This includes those envisioning an executive director position in their future as well as those considering other high level leadership positions.

Ideal Academy candidates are currently employed by a Kalamazoo County nonprofit organization, and...

- The candidate currently supervises one or more individuals
- The candidate has the time to fully participate in the Academy
- The candidate has the support of his/her direct supervisor and executive director
- The candidate's organization has an annual budget of at least \$300,000 and engages an active fundraising program

During the Academy, a variety of local experts and practitioners guide the participants through subject matter critical to nonprofit leadership as well as personal development activities vital to being a leader. As a result, participants discover their own leadership qualities and challenges through assessments, group discussion, and various participative exercises, and develop a plan for future steps toward leadership.

Each participant works with a mentor for the duration of the Academy. The mentor (usually a current executive director) and participant meet to further discuss topics raised in class and other related issues. These relationships allow students to assimilate material into their own experience and learn the interrelationships of issues from someone in the field.

The Academy includes nine full-day sessions (8:30 am – 4 pm). Sessions are held once a month beginning in February and concluding in November (one session during July/August; exact dates are on the application). Sessions will be held in a retreat-like setting, and it is expected that participants will be present for the entirety of every session. An orientation session will be held in December.

Prospective participants are encouraged to attend ONEplace *Management Track* workshops offered throughout the year to prepare for and supplement this intensive Academy.

#### **Application Information**

- September 15 – Application available online ([kpl.gov/ONEplace/ONLA](http://kpl.gov/ONEplace/ONLA))
- Oct 27 & Nov 2 – Academy Information Sessions (one hour – not required)
- November 11 – Applications due by 5 pm
- November 18 – Notification of acceptance (maximum of 16)
- November 30 – Commitments to Participate due by 5 pm

Questions may be directed to ONEplace staff – [oneplace@kpl.gov](mailto:oneplace@kpl.gov) or 269-553-7899.

## Leadership Academy Schedule

Academy sessions are full-day events (8:30 am – 4:00 pm), held on a mid-month Friday. Lunch is provided as well as beverage and snack service. Participants are expected to “be present” throughout the day.

Sessions cover the essential aspects of leading a nonprofit organization. Instructors are consultants or experienced nonprofit professionals. Morning time is spent with interactive presentations on the topics with afternoon time spent primarily on application. *Topics subject to change*

Thurs Feb 16	Evening reception (5 – 6:30pm)
Fri Feb 17	Orientation, Ethics, and Introductions (public speaking)
Fri Mar 17	Being a Leader, Self-development, Your Action Plan
Fri Apr 21	Cultural Competency, Interpersonal Communications
Fri May 19	Boards of Directors, Board Meeting, Meeting Reports (public speaking)
Fri June 16	Supervision, Coaching, Myers-Briggs
Fri Aug 25	The Speech (public speaking), Courage to Lead
Fri Sep 22	Strategic Fundraising
Fri Oct 20	Strategic Financial Management
Fri Nov 17	Sustainability, Funder Panel, Graduation

If interested, we encourage you to attend an Information Session. We have two opportunities:

Thursday, October 27, 12:30 – 1:30 pm

Wednesday, November 2, 9:15 – 10:15 am

Otherwise, you may contact ONEplace: [oneplace@kpl.gov](mailto:oneplace@kpl.gov) or 269.553.7910